

**A BILL  
ENTITLED**

**AN ACT to Amend the Trade Union Act.**

**BE IT ENACTED** by the Queen's Most Excellent Majesty by and with the advice and consent of the Senate and House of Representatives of Jamaica, and by the authority of the same, as follows:-

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| Short title<br>and construc-<br>tion.              | 1. This Act may be cited as the Trade Union (Amendment) Act, 1997 and shall be read and construed as one with the Trade Union Act (hereinafter referred to as the principal Act) and all amendments thereto.  |
| Amendment of<br>section 6 of<br>principal<br>Act.  | 2. Section 6 of the principal Act is amended -<br><br>(a) in subsection (1) by deleting the words "fifty dollars, and to an additional penalty of the like amount" and substituting therefor the words "ten thousand dollars, and to an additional penalty of five hundred dollars";<br><br>(b) in subsection (4) by deleting the word "four" and substituting therefor the words "five hundred". |
| Amendment of<br>section 12<br>of principal<br>Act. | 3. Section 12 of the principal Act is amended -<br><br>(a) by deleting the words "forty dollars, together with costs not exceeding two dollars" and substituting therefor the words "twenty thousand dollars";<br><br>(b) by deleting the words "and costs aforesaid".  |
| Amendment of<br>section 15<br>of principal<br>Act. | 4. Section 15 of the principal Act is amended by deleting the word "ten" and substituting therefor the words "five hundred".  |
| Amendment of<br>section 16<br>of principal<br>Act. | 5. Section 16 of the principal Act is amended -<br><br>(a) in subsection (4) by inserting immediately after the word "twenty" the word "thousand";<br><br>(b) in subsection (5) by deleting the word "four"   |

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[illegible]

and substituting the for the words "five hundred";

- (c) in subsection (6) by deleting the words "one hundred" and substituting therefor the words "fifty thousand".

[Amendment of section 20 of principal Act. 6. Paragraph (c) of section 20 of the principal Act is amended by deleting the word "twenty" wherever it appears and substituting therefor in each case the word [ ].]

Amendment of section 31 of principal Act. 7. Section 31 of the principal Act is amended -  
 (a) by inserting immediately after the word "two" the word "hundred";  
 (b) by deleting the word "ten" and substituting therefor the words "one thousand".

Amendment of section 32 of principal Act. 8. Subsection (1) of section 32 of the principal Act is amended by deleting the word "forty" and substituting therefor the words "twenty thousand".

Amendment of section 33 of principal Act. 9. Section 33 of the principal Act is amended in the proviso to subsection (1) and subsections (2) and (4) by deleting the word "forty" wherever it appears and substituting therefor in each case the words "ten thousand".

Amendment of First Schedule to principal Act. 10. The principal Act is amended by deleting the First Schedule and substituting therefor the following -

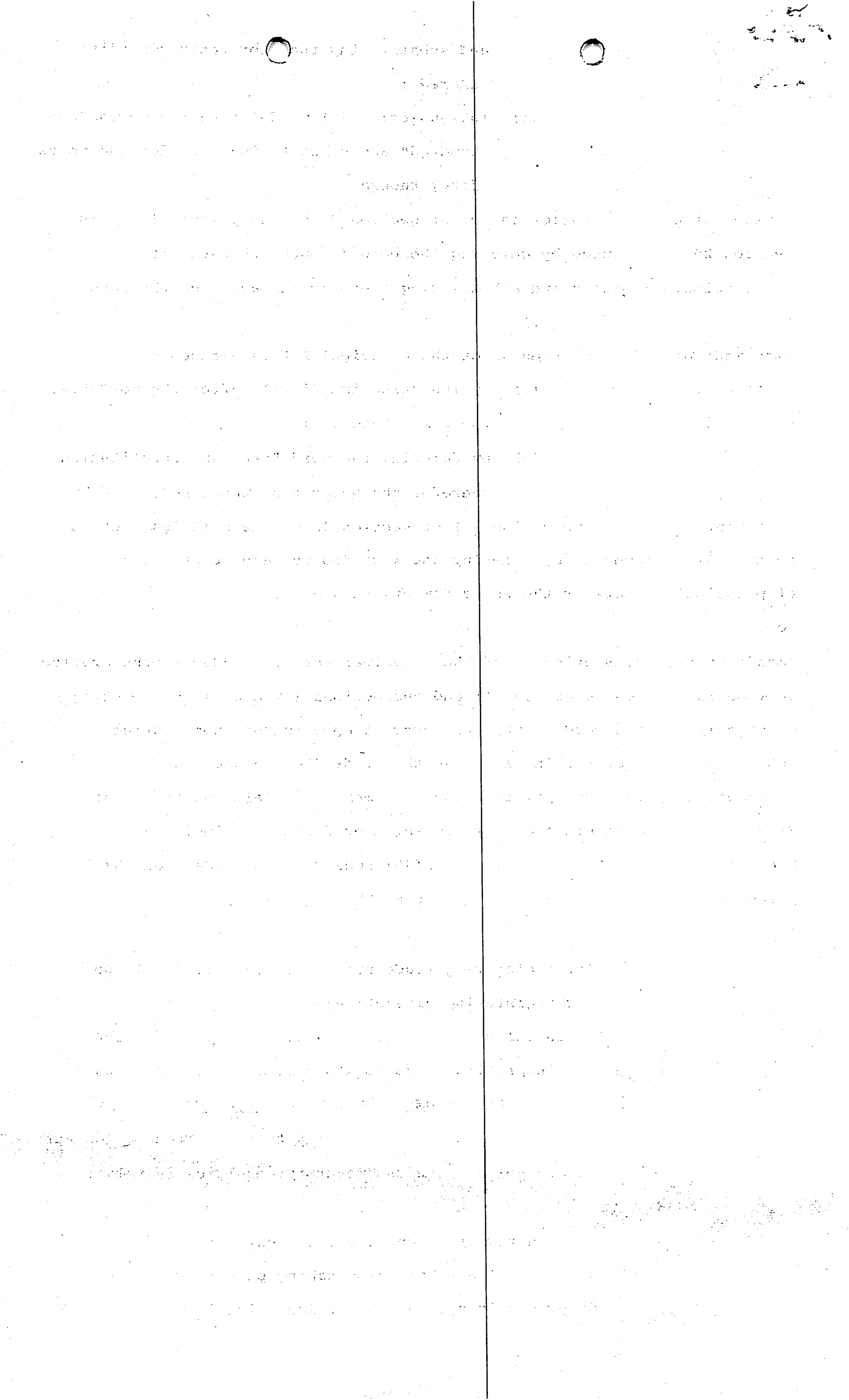
"	FIRST SCHEDULE	(Section 13(f))
	<b>FEES</b>	
		\$

For registering trade union	....	....	1,000
For registering alteration			
in rules	....	....	500
For inspection of documents	....	....	100 "

#### MEMORANDUM OF OBJECTS AND REASONS

As a part of the Labour Market Reform the Trade Union Act is being amended to increase the monetary penalties in relation to -

- (a) the non-registration of a trade union ;  
 (b) a member of a trade union taking part in any meetings or proceedings of a trade union which is not



registered;

- (c) the misapplying of property etc., of a trade union;
- (d) a trade union not having a registered office;
- (e) the non-compliance -
  - (i) with an order of the Registrar in respect of the statement of accounts and audit certificate; and
  - (ii) with an order of a Resident Magistrate;
- (f) a wilful false declaration;
- (g) the failure to give notice or send any document required by the Act to be sent;
- (h) the intimidation or annoyance by any person;
- (i) picketing.

The opportunity is also being taken to increase the fees payable in respect of registration of a trade union.

Portia Simpson  
Minister of Labour, Social Security  
and Sports

1. The 1998-1999 season was the first year that the  
 2. 1998-1999 season was the first year that the  
 3. 1998-1999 season was the first year that the