



ADVOCATING FOR SOCIAL COHESION

December 7, 2021
9:00 a.m.

Keith Duncan

President
The Private Sector
Organization

TODAY'S AGENDA

- **PSOJ's Work in Key Strategic Areas**
- **Jamaica's Economic Growth**
- **The Root Cause of Crime**
- **Human Capital Development**
- **National Coordination**
- **Response to COVID-19**
- **The Way Forward**
- **Corporate Social Responsibility**



PSOJ OFFICERS 2021 - 2022



Eva Lewis



Jackie Sharp



John Byles



Imega Breese
McNab



Vikram Dhiman



Mariame
McIntosh Robinson



Jason
Henzell



Jeffrey Hall





PART I

Key Highlights & Achievements



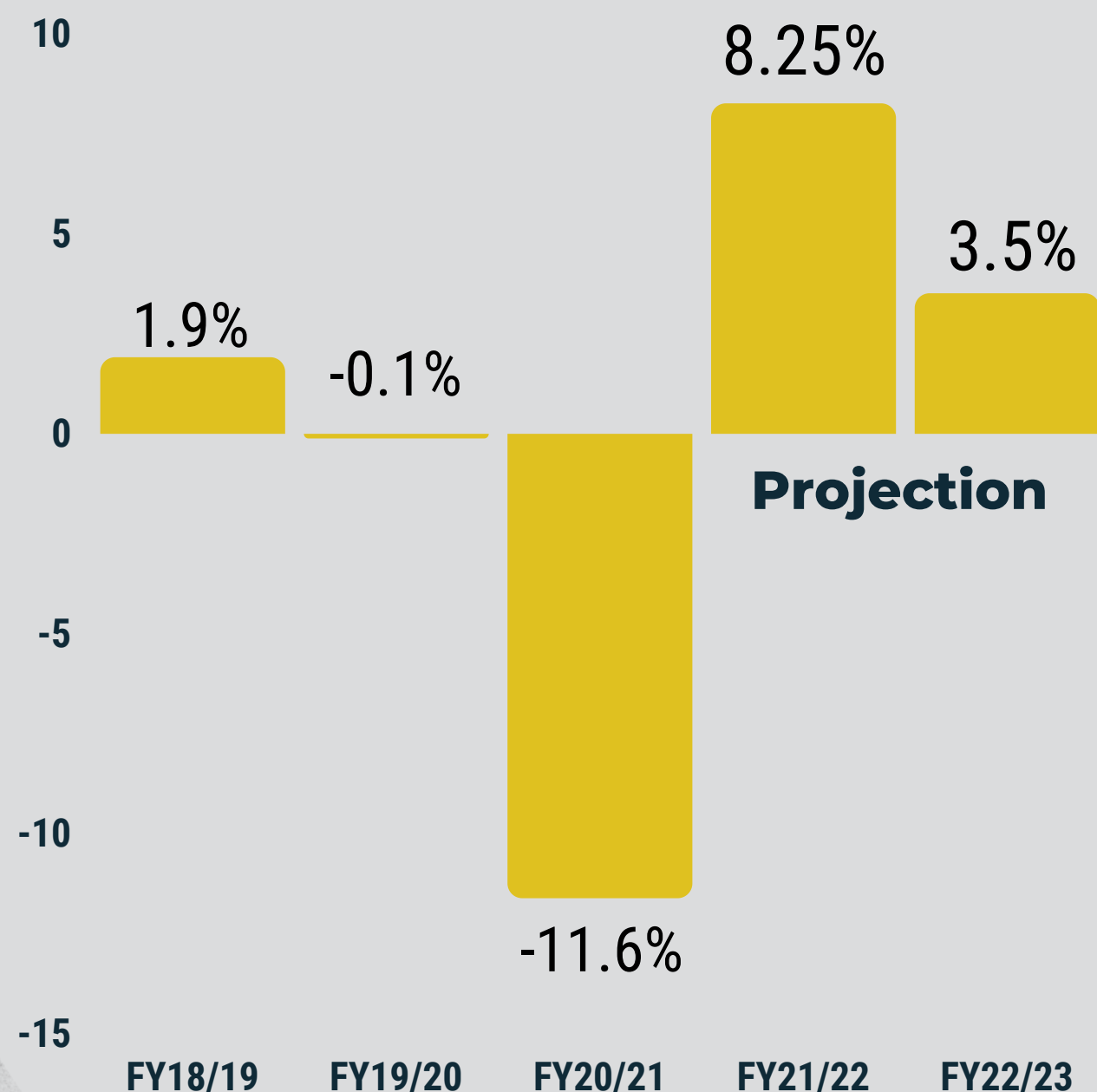
PART II

President's Overview

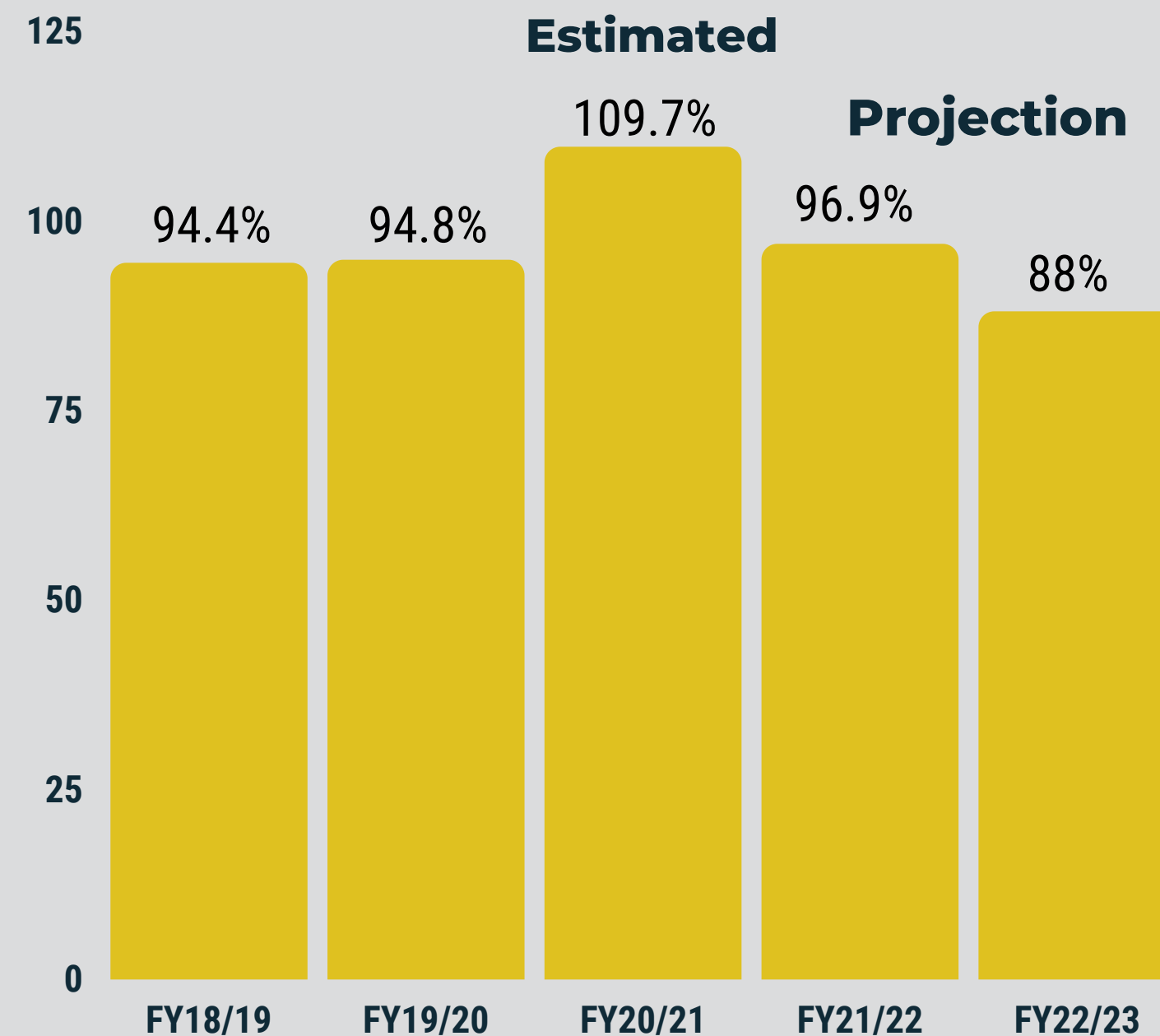
JAMAICA'S ECONOMIC GROWTH

THE ECONOMY IS NOW RECOVERING.

Real GDP Growth (%)



Debt to GDP (%)



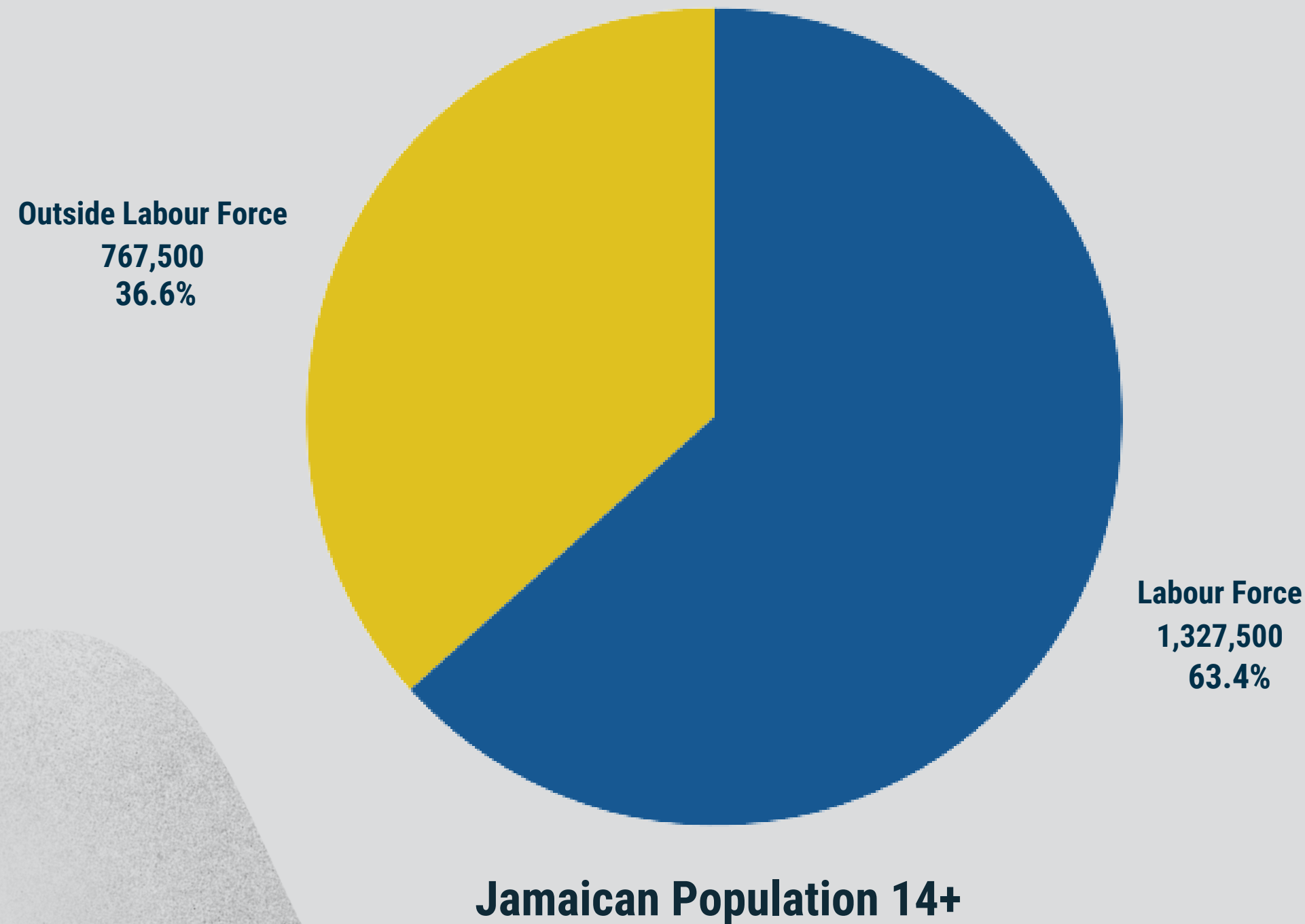
1/ IMF Article IV Projection: November 17, 2021 and
FY2021/22 Interim Fiscal Policy Paper Report - Feb 2021

HOW CAN WE ACCELERATE ECONOMIC GROWTH?

Address the nation's crime
epidemic in a coordinated way



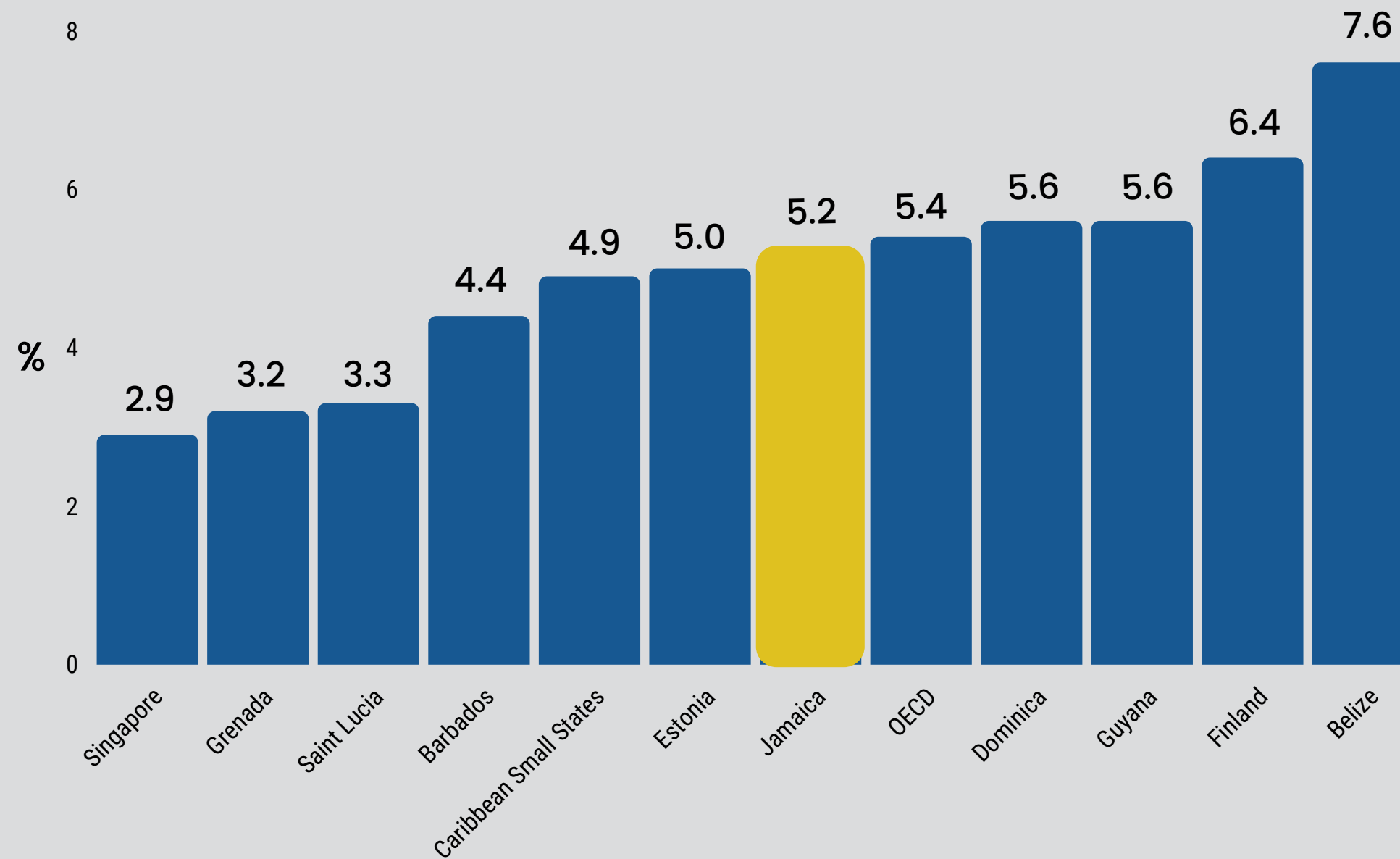
THE ROOT CAUSE OF CRIME



- There are 2,095,000 people in Jamaica who are 14 or older.
- **Those outside the labour force are made up of 767,500 people**
- Of this total, approximately 215,000 are in school full-time or part-time
- **Therefore, approximately 552,500 people have not offered themselves for employment**



HOW DID WE GET HERE?



- Our education system has not given us the outcomes we want.
- Education spending has been higher than most regional peers
- But government expenditure is low in pre-primary education
- As a result, the foundation of our children is weak, therefore more is required for Early Childhood Institutions.

UPSKILLING & TRAINING NEEDED

Of the 1,215,000 people in the employed labour force, 765,500 (63%) ARE UNCERTIFIED

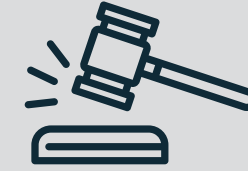
- A well-educated and trained workforce will have more purchasing power and create value-added jobs.
- Between 2007 and 2018, \$387b was spent on Social Programmes for youth and \$898b on Education
- We have not gotten value for this huge expenditure as evidenced by a largely untrained workforce and having the top 5 murder rate globally.

CRIME PLAN: PLAN SECURE JAMAICA



COMMUNITY LEVEL

Support for early intervention to divert potential offenders from crime, prosecution and custody.



COURT: PROSECUTION

Conduct effective prosecutions through the thorough review and analysis of case files and the efficient marshaling of evidence.



LEGISLATURE

Ensure the enactment of effective laws to encourage peace and order and contemporize legislation to address current circumstances.



COURT: JUDGES

A judiciary that undertakes the administration of justice through consistent and appropriate judgements.



POLICE

Modernize law enforcement capabilities to deliver efficient services, prevent, detect and solve crimes.



CORRECTIONAL SERVICES

Reformed Penal System that reflects a structured regime to achieve retribution, rehabilitation and dissuasion.

NATIONAL COORDINATION NEEDED

The PSOJ will continue to serve on the Consensus Monitoring & Oversight Committee (CMOC), working with key stakeholders to monitor and report on different targets set out in our Crime Plan.

- The plan exists, but national coordination is needed to execute it.
- The GOJ, Private Sector and Civil Society have not been able to consolidate efforts.



RESPONSE TO COVID-19



- The PSOJ calls on our partners to continue to support The Private Sector Vaccine Initiative which is critical to Jamaica's recovery
- Implement vaccine policies to get more employees educated and vaccinated
- Support efforts to increase testing/screening in the workplace.

Increase the number
antigen test options
available

Improve access to
and take up of
vaccines by civil
society

Increase access to
vaccines by also
facilitating private
doctors

Implement new
approaches to safeguard
citizens whilst reopening
the economy

THE WAY FORWARD

KEY FOCUS AREAS



1

Crime Plan

The PSOJ stands ready to redouble its efforts in increasing Jamaica's economic growth by implementing a multilevel crime plan.

2

National Coordination

Citizens will feel valued, and have an opportunity to thrive and to become productive, upwardly mobile members of society when there is a Nationally coordinated effort to tackle crime.

3

Human Capital

The PSOJ stands ready to continue its efforts to improve education through Partnerships and Engagement. The PSOJ will be working with the MOEYI to monitor strategies for Educational Transformation.

4

Covid - 19 Response

The PSOJ encourages our allies to keep supporting the private sector's Vaccine Initiative which is vital to the country's rehabilitation.

CORPORATE SOCIAL RESPONSIBILITY (CSR)



The PSOJ is asking members to consider directing an allocation of CSR budgets to approximately 20 marginalized communities which produce over 70% of the violent crimes in Jamaica.

- We need all hands on deck in a coordinated manner.

PSOJ CONTINUES TO WORK IN THESE AREAS

